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References: Blanchard, P. N., & Thacker, J. W. (2013). *Effective Training: Systems, Strategies, and Practices* (5th ed). Upper Saddle River, NJ: Pearson Education, Inc. 13) Describe how the model of training processes serves as a problem solving tool. Include a brief explanation of each of the five phases. Answer The ADDIE model is the training process. How it works is referred to figure 1.3 in ...

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